



LGBTQ+ Inclusive Benefits

Embracing Diversity and Inclusive Excellence

Nelson Mullins Riley & Scarborough LLP is committed to achieving and maintaining robust diversity in all aspects of Firm life including benefits, where we value a wide array of backgrounds, characteristics, and life experiences among our professionals – including those associated with race, gender, age, ethnicity, national origin, disability, sexual orientation, gender identity, religion, marital/parental status and more.

Standard Benefits

Our medical plans are available to same-sex spouses and domestic partnerships.

- Medical Benefits
- Dental Care
- Vision Care



CONTACT US



hrdept@nelsonmullins.com



1-800-237-2000



<https://benefits.nelsonmullins.com>

Additional Benefits

Additional benefits provided to our employees and their dependents.

- Family Formation (PROGYNY)
 - o Surrogacy **866-880-5456**
 - o Adoption assistance
 - o IVF Fresh and Freeze – All cycle
 - o FET
 - o Pre-transfer Embryology Services
- HIV treatment/prevention
- Parental leave
- EAP Services with **Health Advocate**
- Leaves of Absence (medical, personal, adoption)
- Bereavement
- Supplemental Insurance Purchase Options
- COBRA- like coverage continuation